

Supplier Code of Conduct – LÜDI SWISS AG

1. Scope

These terms and conditions apply to all purchase agreements of Lüdi Swiss AG, unless otherwise agreed in writing. Any conflicting or deviating terms and conditions of the supplier will not be recognized.

2. Order & Order Confirmation

Orders are only valid in written form. Deviations are only valid with express consent.

3. Prices & Payment

Payment shall be made within 30 days of complete and faultless delivery. Exceptions shall only apply with express consent.

4. Delivery & Default

Delivery dates are binding. In the event of default, Lüdi Swiss AG shall be entitled to choose between insisting on delivery, demanding replacement or withdrawing from the contract.

5. Quality & Warranty

The delivery must comply with the agreed specifications and all applicable legal requirements.

6. ESG-Standards (Environmental, Social, Governance)

The supplier undertakes to comply with the following ESG principles:

- a. Environmental
 1. Resource-efficient production
 2. Avoidance of environmentally harmful substances
 3. Compliance with local environmental laws and standards
- b. Social
 1. Respect for human rights and compliance with international social standards
 2. Prohibition of child labor and forced labor throughout the supply chain
 3. Fair working conditions, wages and occupational safety in accordance with ILO standards
- c. Governance
 1. Prohibition of corruption and bribery
 2. Data protection and confidentiality
 3. Transparency in the supply chain
- d. Lüdi Swiss AG reserves the right to request ESG self-disclosures or evidence and to conduct on-site audits.

- e. Sanctions for ESG violations: Violations of ESG principles may result in termination of the contract and claims for damages.

7. Data Protection & Confidentiality

All information received in connection with the order must be treated as confidential and may not be disclosed to third parties without written consent.

8. Place of Jurisdiction & Law

Swiss substantive law applies. The place of jurisdiction is the registered office of LÜDI SWISS AG in Switzerland.

9. Validity

This Supplier Code of Conduct takes effect on 01 June 2025 and remains in force until revoked.